

“Modern slavery is a crime and violation of fundamental human rights. It takes several forms, such as slavery, servitude, forced and compulsory labour and human trafficking. Buchanan Events Ltd maintains a zero tolerance approach to any form of employee exploitation. We are committed to ensuring that modern slavery and human trafficking do not exist in our business or indeed, the wider environment of our supply chain.

This statement is made in accordance with the Modern Slavery Act 2015. Crystal Jenkins and Rob Jenkins, Directors, have overall responsibility for implementing and reviewing this statement, as well as monitoring the use and effectiveness of its content and proposals to eradicate modern slavery and human trafficking in the supply chain of Buchanan Events Ltd.

Buchanan Events Ltd will never, knowingly, enter into a business relationship with any organisation involved in modern slavery or human trafficking.

Due Diligence

Buchanan Events Ltd inspect the right to work documentation of employees to confirm legitimacy of their right to work in the UK. Relevant documents are inspected and photocopied and records are kept in line with the UK Home Office guidance. When appropriate, Buchanan Events Ltd internal employees will notify Immigration Enforcement of any issues with right to work documentation.

In event that an employee or subcontractor chooses to have their remuneration paid into a third-party account, we obtain written permission from both the employee/subcontractor and the account holder before making payment into the bank account.

Limited company contractors must be paid through a limited company bank account.

On an ongoing basis, responsibility lies with the Operations Manager Tom Rose, to ensure that our processes, training and our understanding of the issues involved in modern slavery are kept up to date.”